

Relevance between the UNEP FI and NGO/NPO and subject experts by Sector

- 1: Amnesty International Japan "Supply Chain and Palm Oil"**
- 2: National Defense Counsel for Victims of Karoshi "Karoshi/Long hour work"**
- 3: Friends of the Earth Japan "Wood and The Tokyo 2020 Olympics"**
- 4: RainbowACTION ""Yogyakarta Principles" celebrating the 12th year - Japanese LGBT"**
- 5: Support21 Social Welfare Foundation "Refugees living in Japan and Working"**
- 6: Cabinet Office Government of Japan "Current State of Gender Equality in Japan"**
- 7: Business & Human Rights Resource Centre "CHRB"**
- 8: QUICK Corp. ESG Research Center "Global Trend on ESG"**
- 9: SHARE Services for the Health in Asian & African Regions
"To protect the health of foreigners working in Japan"**
- 10: Mirairo Inc. "From Barrier Free to Barrier Value"**
- 11: ALTER TRADE JAPAN, INC. "Philippines Banana and Japan"**
- 12: NOT FOR SALE JAPAN "Human Trafficking in Japan"**

Relevance between the UNEP FI and NGO/NPO and subject experts by Sector

Manufacturing Sector (Medical Electronic Equipment and Semiconductor)

I. CORE OPERATION / SUPPLY CHAIN		Amnesty International Japan	National Defense Counsel for Victims of Karoshi	Friends of the Earth Japan	RainbowACTION	Support21 Social Welfare Foundation	Cabinet Office Government of Japan	Business & Human Rights Resource Centre	ESG Research Center QUICK Corp.	SHARE Services for the Health in Asian & African Regions	Mitairo Inc.	ALTER TRADE JAPAN, INC.	NOT FOR SALE JAPAN
1. Workplace conditions	a	Working hours	✓				✓						
	b	Wages					✓						
	c	Health and Safety		✓						✓	✓	✓	
	d	Disciplinary practices								✓			
2. Discrimination	e	Recruitment			✓	✓	✓				✓		
	f	During work			✓		✓			✓	✓		
	g	Redundancy and dismissal											
3. Child labour	h	Risks to children											
	i	Minimum age	✓										
	j	Working hours and conditions of employment	✓										
	k	Employment of young workers	✓				✓						
	l	Worst forms of child labour											
4. Forced or compulsory labour	m	Prison labour											
	n	Deposits and papers											✓
	o	Forced overtime		✓									
	p	Trafficking of workers											✓
5. Freedom of association and collective bargaining	q	Freedom to associate and to bargain collectively											
	r	Conflict with local law											

II. COMMUNITIES			Amnesty International Japan	National Defense Counsel for Victims of Karoshi	Friends of the Earth Japan	RainbowACTION	Support21 Social Welfare Foundation	Cabinet Office Government of Japan	Business & Human Rights Resource Centre	ESG Research Center	QUICK Corp.	SHARE Services for the Health in Asian & African Regions	Mirairo Inc.	ALTER TRADE JAPAN, INC.	NOT FOR SALE JAPAN
1. Resources	a	Use of natural resources	✓		✓									✓	
2. Security	b	State provision of security													
	c	Non-state groups and security payments													
	d	Detainment													
3. Access to Land	e	Title to land			✓										
	f	Voluntary relocation - consultation, free, prior and informed consent, and compensation													
	g	Forced relocation													
4. Community investment	-	-													

III. SOCIETY AND GOVERNMENTS			Amnesty International Japan	National Defense Counsel for Victims of Karoshi	Friends of the Earth Japan	RainbowACTION	Support21 Social Welfare Foundation	Cabinet Office Government of Japan	Business & Human Rights Resource Centre	ESG Research Center	QUICK Corp.	SHARE Services for the Health in Asian & African Regions	Mirairo Inc.	ALTER TRADE JAPAN, INC.	NOT FOR SALE JAPAN
Society and Governments	a	Operations in countries in conflict													
	b	Entry (pre and post conflict)													
	c	Bribery and corruption			✓									✓	
	d	Money laundering and transparency													
	e	Relations to states with poor human rights records	✓		✓									✓	

Relevance between the UNEP FI and NGO/NPO and subject experts by Sector

Information, Communication and Technology Sector (ICT)

I. CORE OPERATION / SUPPLY CHAIN			Amnesty International Japan	National Defense Counsel for Victims of Karoshi	Friends of the Earth Japan	RainbowACTION	Support21 Social Welfare Foundation	Cabinet Office Government of Japan	Business & Human Rights Resource Centre	QUICK Corp. ESG Research Center	SHARE Services for the Health in Asian & African Regions	Mirairo Inc.	ALTER TRADE JAPAN, INC.	NOT FOR SALE JAPAN
1. Workplace conditions	a	Working hours	✓	✓					✓	✓			✓	✓
	b	Wages	✓						✓	✓			✓	✓
	c	Health and Safety	✓	✓					✓	✓	✓		✓	✓
	d	Disciplinary practices		✓					✓	✓	✓			
2. Discrimination	e	Recruitment				✓	✓	✓	✓	✓		✓		
	f	During work				✓	✓	✓	✓	✓		✓		✓
	g	Redundancy and dismissal				✓	✓	✓	✓	✓	✓	✓		
3. Child labour	h	Risks to children	✓						✓	✓			✓	
	i	Minimum age	✓						✓	✓			✓	
	j	Working hours and conditions of employment	✓						✓	✓			✓	
	k	Employment of young workers	✓						✓	✓			✓	
	l	Worst forms of child labour	✓						✓	✓			✓	
4. Forced or compulsory labour	m	Prison labour							✓	✓				
	n	Deposits and papers	✓						✓	✓			✓	✓
	o	Forced overtime	✓	✓					✓	✓			✓	✓
	p	Trafficking of workers	✓				✓		✓	✓			✓	✓
5. Freedom of association and collective bargaining	q	Freedom to associate and to bargain collectively							✓	✓				
	r	Conflict with local law							✓	✓				

II. COMMUNITIES			Amnesty International Japan	National Defense Counsel for Victims of Karoshi	Friends of the Earth Japan	RainbowACTION	Support21 Social Welfare Foundation	Cabinet Office Government of Japan	Business & Human Rights Resource Centre	ESG Research Center	QUICK Corp. ESG Research Center	SHARE Services for the Health in Asian & African Regions	Mirairo Inc.	ALTER TRADE JAPAN, INC.	NOT FOR SALE JAPAN
1. Resources	a	Use of natural resources	✓		✓				✓	✓				✓	
2. Security	b	State provision of security							✓	✓					
	c	Non-state groups and security payments							✓	✓					
	d	Detainment							✓	✓					
3. Access to Land	e	Title to land			✓				✓	✓				✓	
	f	Voluntary relocation - consultation, free, prior and informed consent, and compensation	✓						✓	✓				✓	
	g	Forced relocation							✓	✓				✓	
4. Community investment	-	-							✓	✓					

III. SOCIETY AND GOVERNMENTS			Amnesty International Japan	National Defense Counsel for Victims of Karoshi	Friends of the Earth Japan	RainbowACTION	Support21 Social Welfare Foundation	Cabinet Office Government of Japan	Business & Human Rights Resource Centre	ESG Research Center	QUICK Corp. ESG Research Center	SHARE Services for the Health in Asian & African Regions	Mirairo Inc.	ALTER TRADE JAPAN, INC.	NOT FOR SALE JAPAN
Society and Governments	a	Operations in countries in conflict							✓	✓					
	b	Entry (pre and post conflict)							✓	✓					
	c	Bribery and corruption			✓				✓	✓				✓	
	d	Money laundering and transparency							✓	✓					
	e	Relations to states with poor human rights records	✓		✓				✓	✓				✓	

Relevance between the UNEP FI and NGO/NPO and subject experts by Sector

Logistics and Transport Sector

I. CORE OPERATION / SUPPLY CHAIN		Amnesty International Japan	National Defense Counsel for Victims of Karoshi	Friends of the Earth Japan	Rainbow/ACTION	Support21 Social Welfare Foundation	Cabinet Office Government of Japan	Business & Human Rights Resource Centre	ESG Research Center QUICK Corp.	in Asian & African Regions	SHARE Services for the Health	Mirairo Inc.	ALTER TRADE JAPAN, INC.	NOT FOR SALE JAPAN
1. Workplace conditions	a	Working hours	✓			✓	✓	✓		✓				✓
	b	Wages		✓		✓	✓	✓		✓				✓
	c	Health and Safety		✓		✓	✓	✓		✓				✓
	d	Disciplinary practices						✓						
2. Discrimination	e	Recruitment			✓	✓	✓	✓		✓	✓			
	f	During work			✓	✓	✓	✓		✓	✓			
	g	Redundancy and dismissal			✓	✓	✓	✓		✓	✓			
3. Child labour	h	Risks to children	✓					✓						
	i	Minimum age	✓					✓						✓
	j	Working hours and conditions of employment	✓					✓						✓
	k	Employment of young workers	✓					✓						✓
	l	Worst forms of child labour	✓					✓						
4. Forced or compulsory labour	m	Prison labour	✓					✓						
	n	Deposits and papers						✓						✓
	o	Forced overtime	✓	✓				✓						✓
	p	Trafficking of workers	✓					✓						✓
5. Freedom of association and collective bargaining	q	Freedom to associate and to bargain collectively						✓						
	r	Conflict with local law						✓						

II. COMMUNITIES			Amnesty International Japan	National Defense Counsel for Victims of Karoshi	Friends of the Earth Japan	RainbowACTION	Support21 Social Welfare Foundation	Cabinet Office Government of Japan	Business & Human Rights Resource Centre	ESG Research Center	QUICK Corp. ESG Research Center	SHARE Services for the Health in Asian & African Regions	Mirairo Inc.	ALTER TRADE JAPAN, INC.	NOT FOR SALE JAPAN
1. Resources	a	Use of natural resources	✓						✓					✓	
2. Security	b	State provision of security							✓						
	c	Non-state groups and security payments							✓						
	d	Detainment							✓						
3. Access to Land	e	Title to land							✓					✓	
	f	Voluntary relocation - consultation, free, prior and informed consent, and compensation							✓					✓	
	g	Forced relocation							✓					✓	
4. Community investment	-	-							✓						

III. SOCIETY AND GOVERNMENTS			Amnesty International Japan	National Defense Counsel for Victims of Karoshi	Friends of the Earth Japan	RainbowACTION	Support21 Social Welfare Foundation	Cabinet Office Government of Japan	Business & Human Rights Resource Centre	ESG Research Center	QUICK Corp. ESG Research Center	SHARE Services for the Health in Asian & African Regions	Mirairo Inc.	ALTER TRADE JAPAN, INC.	NOT FOR SALE JAPAN
Society and Governments	a	Operations in countries in conflict							✓	✓					
	b	Entry (pre and post conflict)							✓	✓					
	c	Bribery and corruption	✓						✓	✓					
	d	Money laundering and transparency							✓	✓					
	e	Relations to states with poor human rights records	✓						✓	✓				✓	✓

Relevance between the UNEP FI and NGO/NPO and subject experts by Sector

Chemical and Building Materials Sector

I . CORE OPERATION / SUPPLY CHAIN		Amnesty International Japan	National Defense Counsel for Victims of Karoshi	Friends of the Earth Japan	RainbowACTION	Support21 Social Welfare Foundation	Cabinet Office Government of Japan	Business & Human Rights Resource Centre	ESG Research Center	QUICK Corp.	SHARE Services for the Health in Asian & African Regions	Mirairo Inc.	ALTER TRADE JAPAN, INC.	NOT FOR SALE JAPAN
1. Workplace conditions	a	Working hours	✓				✓							
	b	Wages												
	c	Health and Safety		✓							✓		✓	
	d	Disciplinary practices												
2. Discrimination	e	Recruitment			✓	✓	✓							
	f	During work			✓		✓			✓				
	g	Redundancy and dismissal												
3. Child labour	h	Risks to children												
	i	Minimum age	✓											
	j	Working hours and conditions of employment	✓											
	k	Employment of young workers	✓				✓							
	l	Worst forms of child labour												
4. Forced or compulsory labour	m	Prison labour												
	n	Deposits and papers												✓
	o	Forced overtime		✓										
	p	Trafficking of workers												✓
5. Freedom of association and collective bargaining	q	Freedom to associate and to bargain collectively												
	r	Conflict with local law												

II. COMMUNITIES			Amnesty International Japan	National Defense Counsel for Victims of Karoshi	Friends of the Earth Japan	RainbowACTION	Support21 Social Welfare Foundation	Cabinet Office Government of Japan	Business & Human Rights Resource Centre	QUICK Corp. ESG Research Center	SHARE Services for the Health in Asian & African Regions	Mirairo Inc.	ALTER TRADE JAPAN, INC.	NOT FOR SALE JAPAN
1. Resources	a	Use of natural resources	✓		✓								✓	
2. Security	b	State provision of security												
	c	Non-state groups and security payments												
	d	Detainment												
3. Access to Land	e	Title to land												
	f	Voluntary relocation - consultation, free, prior and informed consent, and compensation												
	g	Forced relocation												
4. Community investment	—	—												

III. SOCIETY AND GOVERNMENTS			Amnesty International Japan	National Defense Counsel for Victims of Karoshi	Friends of the Earth Japan	RainbowACTION	Support21 Social Welfare Foundation	Cabinet Office Government of Japan	Business & Human Rights Resource Centre	QUICK Corp. ESG Research Center	SHARE Services for the Health in Asian & African Regions	Mirairo Inc.	ALTER TRADE JAPAN, INC.	NOT FOR SALE JAPAN
Society and Governments	a	Operations in countries in conflict												
	b	Entry (pre and post conflict)												
	c	Bribery and corruption												
	d	Money laundering and transparency												
	e	Relations to states with poor human rights records												

Relevance between the UNEP FI and NGO/NPO and subject experts by Sector

Food Sector

I . CORE OPERATION / SUPPLY CHAIN		Amnesty International Japan	National Defense Counsel for Victims of Karoshi	Friends of the Earth Japan	RainbowACTION	Support21 Social Welfare Foundation	Cabinet Office Government of Japan	Business & Human Rights Resource Centre	ESG Research Center QUICK Corp.	in Asian & African Regions	SHARE Services for the Health	Mirairo Inc.	ALTER TRADE JAPAN, INC.	NOT FOR SALE JAPAN
1. Workplace conditions	a	Working hours	✓					✓	✓					
	b	Wages					✓	✓	✓					✓
	c	Health and Safety	✓					✓	✓	✓	✓	✓	✓	
	d	Disciplinary practices						✓	✓					
2. Discrimination	e	Recruitment			✓	✓		✓	✓			✓		
	f	During work			✓	✓	✓	✓	✓	✓	✓	✓		
	g	Redundancy and dismissal						✓	✓					
3. Child labour	h	Risks to children	✓					✓	✓					
	i	Minimum age	✓					✓	✓					
	j	Working hours and conditions of employment	✓					✓	✓					
	k	Employment of young workers	✓					✓	✓					✓
	l	Worst forms of child labour	✓					✓	✓					✓
4. Forced or compulsory labour	m	Prison labour						✓	✓					
	n	Deposits and papers						✓	✓					
	o	Forced overtime		✓				✓	✓					
	p	Trafficking of workers						✓	✓					✓
5. Freedom of association and collective bargaining	q	Freedom to associate and to bargain collectively						✓	✓					
	r	Conflict with local law						✓	✓					

II. COMMUNITIES			Amnesty International Japan	National Defense Counsel for Victims of Karoshi	Friends of the Earth Japan	RainbowACTION	Support21 Social Welfare Foundation	Cabinet Office Government of Japan	Business & Human Rights Resource Centre	ESG Research Center	QUICK Corp. ESG Research Center	SHARE Services for the Health in Asian & African Regions	Mirairo Inc.	ALTER TRADE JAPAN, INC.	NOT FOR SALE JAPAN
1. Resources	a	Use of natural resources			✓				✓	✓	✓				
2. Security	b	State provision of security							✓	✓	✓				
	c	Non-state groups and security payments							✓	✓	✓				
	d	Detainment							✓	✓	✓				
3. Access to Land	e	Title to land	✓						✓	✓	✓				
	f	Voluntary relocation - consultation, free, prior and informed consent, and compensation			✓				✓	✓	✓				
	g	Forced relocation							✓	✓	✓				
4. Community investment	-	-							✓	✓					

III. SOCIETY AND GOVERNMENTS			Amnesty International Japan	National Defense Counsel for Victims of Karoshi	Friends of the Earth Japan	RainbowACTION	Support21 Social Welfare Foundation	Cabinet Office Government of Japan	Business & Human Rights Resource Centre	ESG Research Center	QUICK Corp. ESG Research Center	SHARE Services for the Health in Asian & African Regions	Mirairo Inc.	ALTER TRADE JAPAN, INC.	NOT FOR SALE JAPAN
Society and Governments	a	Operations in countries in conflict							✓	✓	✓				
	b	Entry (pre and post conflict)							✓	✓	✓				
	c	Bribery and corruption	✓						✓	✓	✓				
	d	Money laundering and transparency							✓	✓	✓				
	e	Relations to states with poor human rights records	✓					✓	✓	✓	✓	✓		✓	✓

Relevance between the UNEP FI and NGO/NPO and subject experts by Sector

Consumer Goods (Cosmetics and Daily Goods) Sector

I . CORE OPERATION / SUPPLY CHAIN			Amnesty International Japan	National Defense Counsel for Victims of Karoshi	Friends of the Earth Japan	RainbowACTION	Support21 Social Welfare Foundation	Cabinet Office Government of Japan	Business & Human Rights Resource Centre	QUICK Corp. ESG Research Center	SHARE Services for the Health in Asian & African Regions	Mirairo Inc.	ALTER TRADE JAPAN, INC.	NOT FOR SALE JAPAN
1. Workplace conditions	a	Working hours		✓					✓	✓				✓
	b	Wages					✓	✓	✓	✓			✓	✓
	c	Health and Safety		✓					✓	✓	✓		✓	✓
	d	Disciplinary practices							✓	✓				
2. Discrimination	e	Recruitment				✓	✓		✓	✓		✓		
	f	During work				✓		✓	✓	✓	✓	✓		
	g	Redundancy and dismissal				✓			✓	✓	✓	✓		
3. Child labour	h	Risks to children	✓						✓	✓				
	i	Minimum age	✓						✓	✓				
	j	Working hours and conditions of employment	✓						✓	✓				
	k	Employment of young workers	✓						✓	✓				
	l	Worst forms of child labour	✓						✓	✓				
4. Forced or compulsory labour	m	Prison labour	✓						✓	✓				
	n	Deposits and papers	✓						✓	✓				✓
	o	Forced overtime	✓	✓					✓	✓				✓
	p	Trafficking of workers	✓						✓	✓				✓
5. Freedom of association and collective bargaining	q	Freedom to associate and to bargain collectively							✓	✓				
	r	Conflict with local law							✓	✓				

II. COMMUNITIES			Amnesty International Japan	National Defense Counsel for Victims of Karoshi	Friends of the Earth Japan	RainbowACTION	Support21 Social Welfare Foundation	Cabinet Office Government of Japan	Business & Human Rights Resource Centre	ESG Research Center	QUICK Corp. ESG Research Center	SHARE Services for the Health in Asian & African Regions	Mirairo Inc.	ALTER TRADE JAPAN, INC.	NOT FOR SALE JAPAN
1. Resources	a	Use of natural resources	✓		✓				✓	✓				✓	
2. Security	b	State provision of security							✓	✓					
	c	Non-state groups and security payments							✓	✓					
	d	Detainment							✓	✓					
3. Access to Land	e	Title to land			✓				✓	✓				✓	
	f	Voluntary relocation - consultation, free, prior and informed consent, and compensation							✓	✓				✓	
	g	Forced relocation							✓	✓				✓	
4. Community investment	-	-							✓	✓					

III. SOCIETY AND GOVERNMENTS			Amnesty International Japan	National Defense Counsel for Victims of Karoshi	Friends of the Earth Japan	RainbowACTION	Support21 Social Welfare Foundation	Cabinet Office Government of Japan	Business & Human Rights Resource Centre	ESG Research Center	QUICK Corp. ESG Research Center	SHARE Services for the Health in Asian & African Regions	Mirairo Inc.	ALTER TRADE JAPAN, INC.	NOT FOR SALE JAPAN
Society and Governments	a	Operations in countries in conflict							✓	✓					
	b	Entry (pre and post conflict)							✓	✓					
	c	Bribery and corruption			✓				✓	✓		11			✓
	d	Money laundering and transparency							✓	✓					
	e	Relations to states with poor human rights records	✓						✓	✓	✓				✓