- 1: Amnesty International Japan "Supply Chain and Palm Oil"
- 2: National Defense Counsel for Victims of Karoshi "Karoshi/Long hour work"
- 3: Friends of the Earth Japan "Wood and The Tokyo 2020 Olympics"
- 4: RainbowACTION ""Yogyakarta Principles" celebrating the 12th year Japanese LGBT"
- 5: Support21 Social Welfare Foundation "Refugees living in Japan and Working"
- 6: Cabinet Office Government of Japan "Current State of Gender Equality in Japan"
- 7: Business & Human Rights Resource Centre "CHRB"
- 8: QUICK Corp. ESG Research Center "Global Trend on ESG"
- 9: SHARE Services for the Health in Asian & African Regions "To protect the health of foreigners working in Japan"
- 10: Mirairo Inc. "From Barrier Free to Barrier Value"
- 11: ALTER TRADE JAPAN, INC. "Philippines Banana and Japan"
- 12: NOT FOR SALE JAPAN "Human Trafficking in Japan"

Manufacturing Sector

(Medical Electronic Equipment and Semiconductor) SHARE Services for the Health in Asian & African Regions QUICK Corp.
ESG Research Center
Business & Human Rights
Resource Centre ALTER TRADE JAPAN, INC Cabinet Office Government of Japan National Defense Counsel for Victims of Karoshi NOT FOR SALE JAPAN Friends of the Earth Japan Support21 Social Welfare Foundation RainbowACTION Mirairo Inc. I. CORE OPERATION / SUPPLY CHAIN a Working hours b Wages 1. Workplace conditions レ c Health and Safety d Disciplinary practices レ e Recruitment 2. Discrimination f During work g Redundancy and dismissal h Risks to children Minimum age 3. Child labour Working hours and conditions of employment k Employment of young workers Worst forms of child labour m Prison labour n Deposits and papers 4. Forced or compulsory labour o Forced overtime p Trafficking of workers q Freedom to associate and to bargain collectively 5. Freedom of association and collective bargaining r Conflict with local law

	:	II. COMMUNITIES	Amnestry International Japan	National Defense Counsel for Victims of Karoshi	Friends of the Earth Japan	RainbowACTION	Support21 Social Welfare Foundation	Cabinet Office Government of Japan	Business & Human Rights Resource Centre	QUICK Corp. ESG Research Center	SHARE Services for the Health in Asian & African Regions	Mirairo Inc.	ALTER TRADE JAPAN, INC.	NOT FOR SALE JAPAN
1. Resources	а	Use of natural resources	レ		レ								レ	
	b	State provision of security												
2. Security	С	Non-state groups and security payments												
	d	Detainment												
	е	Title to land			レ									
3. Access to Land	f	Voluntary relocation - consultation, free, prior and informed consent, and compensation												
	g	Forced relocation												
4. Community investment	_	-												
ш.	SOC	IETY AND GOVERNMENTS	Amnestry International Japan	National Defense Counsel for Victims of Karoshi	Friends of the Earth Japan	RainbowACTION	Support21 Social Welfare Foundation	Cabinet Office Government of Japan	Business & Human Rights Resource Centre	QUICK Corp. ESG Research Center	SHARE Services for the Health in Asian & African Regions	Mirairo Inc.	ALTER TRADE JAPAN, INC.	NOT FOR SALE JAPAN
	а	Operations in countries in conflict												
	b	Entry (pre and post conflict)												
Society and Governments	С	Bribery and corruption			レ								レ	
	d	Money laundering and transparency												
	е	Relations to states with poor human rights records	レ		レ								レ	

I. COF	RE O	PERATION / SUPPLY CHAIN	Amnestry International Japan	National Defense Counsel for Victims of Karoshi	Friends of the Earth Japan	RainbowACTION	Support21 Social Welfare Foundation	Cabinet Office Government of Japan	Business & Human Rights Resource Centre	QUICK Corp. ESG Research Center	SHARE Services for the Health in Asian & African Regions	Mirairo Inc.	ALTER TRADE JAPAN, INC.	NOT FOR SALE JAPAN
	а	Working hours	レ	レ					レ	レ			レ	レ
Workplace conditions	b	Wages	レ						レ	レ			レ	レ
1. Workplace conditions	С	Health and Safety	レ	レ					レ	レ	レ		レ	レ
	d	Disciplinary practices		レ					レ	レ	レ			
	е	Recruitment				レ	۷	۷	レ	レ		ン		
2. Discrimination	f	During work				レ	٧	7	$^{\sim}$	Γ		ヘ		7
	g	Redundancy and dismissal				レ	ン	レ	レ	レ	レ	レ		
	h	Risks to children	レ						レ	レ			レ	
	i	Minimum age	レ						٧	ヘ			レ	
3. Child labour	j	Working hours and conditions of employment	レ						٧	ヘ			レ	
	k	Employment of young workers	レ						レ	レ			レ	
	I	Worst forms of child labour	レ						レ	レ			レ	
	m	Prison labour							レ	レ				
4 Forced or compulse will be a second	n	Deposits and papers	レ						レ	レ			レ	レ
4. Forced or compulsory labour	0	Forced overtime	レ	レ					レ	レ			レ	レ
	р	Trafficking of workers	レ				レ		レ	レ			レ	レ
5. Freedom of association and collective	q	Freedom to associate and to bargain collectively							レ	レ				
bargaining	r	Conflict with local law							レ	レ				

		II. COMMUNITIES	Amnestry International Japan	National Defense Counsel for Victims of Karoshi	Friends of the Earth Japan	RainbowACTION	Support21 Social Welfare Foundation	Cabinet Office Government of Japan	Business & Human Rights Resource Centre	QUICK Corp. ESG Research Center	SHARE Services for the Health in Asian & African Regions	Mirairo Inc.	ALTER TRADE JAPAN, INC.	NOT FOR SALE JAPAN
1. Resources	а	Use of natural resources	レ		レ				レ	レ			レ	
	b	State provision of security							レ	レ				
2. Security	C	Non-state groups and security payments							レ	レ				
	d	Detainment							レ	レ				
	е	Title to land			レ				レ	レ			レ	
3. Access to Land	f	Voluntary relocation - consultation, free, prior and informed consent, and compensation	レ						レ	レ			レ	
	g	Forced relocation							レ	レ			レ	
4. Community investment	_	_							レ	レ				
ш.	soc	IETY AND GOVERNMENTS	Amnestry International Japan	National Defense Counsel for Victims of Karoshi	Friends of the Earth Japan	RainbowACTION	Support21 Social Welfare Foundation	Cabinet Office Government of Japan	Business & Human Rights Resource Centre	QUICK Corp. ESG Research Center	SHARE Services for the Health in Asian & African Regions	Mirairo Inc.	ALTER TRADE JAPAN, INC.	NOT FOR SALE JAPAN
	а	Operations in countries in conflict							レ	レ				
	b	Entry (pre and post conflict)							レ	レ				
Society and Governments	С	Bribery and corruption			レ				レ	レ			ا	
	d	Money laundering and transparency							レ	レ				
	е	Relations to states with poor human rights records	レ		レ				レ	レ			レ	

Logistics and Transport Sector

I. COR	RE O	PERATION / SUPPLY CHAIN	Amnestry International Japan	National Defense Counsel for Victims of Karoshi	Friends of the Earth Japan	RainbowACTION	Support21 Social Welfare Foundation	Cabinet Office Government of Japan	Business & Human Rights Resource Centre	QUICK Corp. ESG Research Center	SHARE Services for the Health in Asian & African Regions	Mirairo Inc.	ALTER TRADE JAPAN, INC.	NOT FOR SALE JAPAN
	а	Working hours		レ			レ	レ	レ		レ			レ
Workplace conditions	b	Wages		レ			レ	レ	ン		レ			レ
1. Workplace conditions	С	Health and Safety		レ			ン	۷	۷		ン			レ
	d	Disciplinary practices							ン					
	е	Recruitment				レ	レ	レ	レ		レ	レ		
2. Discrimination	f	During work				レ	レ	۷	۷		レ	レ		
	g	Redundancy and dismissal				レ	レ	レ	ン		レ	レ		
	h	Risks to children	レ						レ					
	i	Minimum age	レ						レ					レ
3. Child labour	j	Working hours and conditions of employment	レ						レ					レ
	k	Employment of young workers	レ						レ					レ
	I	Worst forms of child labour	レ						レ					
	m	Prison labour	レ						レ					
4. Forced or compulsory labour	n	Deposits and papers							レ					レ
4. Forced or compulsory labour	0	Forced overtime	レ	レ					レ					レ
	р	Trafficking of workers	レ						レ					レ
5. Freedom of association and collective	q	Freedom to associate and to bargain collectively							レ					
bargaining	r	Conflict with local law							レ					

	:	II. COMMUNITIES	Amnestry International Japan	National Defense Counsel for Victims of Karoshi	Friends of the Earth Japan	RainbowACTION	Support21 Social Welfare Foundation	Cabinet Office Government of Japan	Business & Human Rights Resource Centre	QUICK Corp. ESG Research Center	SHARE Services for the Health in Asian & African Regions	Mirairo Inc.	ALTER TRADE JAPAN, INC.	NOT FOR SALE JAPAN
1. Resources	а	Use of natural resources	レ						レ				レ	
	b	State provision of security							レ					
2. Security	С	Non-state groups and security payments							レ					
	d	Detainment							レ					
	е	Title to land							レ				レ	
3. Access to Land	f	Voluntary relocation - consultation, free, prior and informed consent, and compensation							レ				レ	
	g	Forced relocation							レ				レ	
4. Community investment	_	_							レ					
ш.	soc	IETY AND GOVERNMENTS	Amnestry International Japan	National Defense Counsel for Victims of Karoshi	Friends of the Earth Japan	RainbowACTION	Support21 Social Welfare Foundation	Cabinet Office Government of Japan	Business & Human Rights Resource Centre	QUICK Corp. ESG Research Center	SHARE Services for the Health in Asian & African Regions	Mirairo Inc.	ALTER TRADE JAPAN, INC.	NOT FOR SALE JAPAN
	а	Operations in countries in conflict							レ	レ				
	b	Entry (pre and post conflict)							レ	レ				
Society and Governments	С	Bribery and corruption	レ						レ	レ				
	d	Money laundering and transparency							レ	レ				
	е	Relations to states with poor human rights records	レ						レ	レ			レ	レ

I. COR	E OF	PERATION / SUPPLY CHAIN	Amnestry International Japan	National Defense Counsel for Victims of Karoshi	Friends of the Earth Japan	RainbowACTION	Support21 Social Welfare Foundation	Cabinet Office Government of Japan	Business & Human Rights Resource Centre	QUICK Corp. ESG Research Center	SHARE Services for the Health in Asian & African Regions	Mirairo Inc.	ALTER TRADE JAPAN, INC.	NOT FOR SALE JAPAN
	а	Working hours		レ				レ						
Workplace conditions	b	Wages												
1. Workplace conditions	С	Health and Safety		レ							۷		レ	
	d	Disciplinary practices												
	е	Recruitment				レ	۷	۷						
2. Discrimination	f	During work				レ		٧			レ			
	g	Redundancy and dismissal												
	h	Risks to children												
	i	Minimum age	レ											
3. Child labour	j	Working hours and conditions of employment	レ											
	k	Employment of young workers	レ				レ							
	I	Worst forms of child labour												
	m	Prison labour												
4. Forced or compulsory labour	n	Deposits and papers												レ
4. Forced or compulsory labour	0	Forced overtime		レ										
	р	Trafficking of workers												レ
5. Freedom of association and collective	q	Freedom to associate and to bargain collectively												
bargaining	r	Conflict with local law												

	1	I. COMMUNITIES	Amnestry International Japan	National Defense Counsel for Victims of Karoshi	Friends of the Earth Japan	RainbowACTION	Support21 Social Welfare Foundation	Cabinet Office Government of Japan	Business & Human Rights Resource Centre	QUICK Corp. ESG Research Center	SHARE Services for the Health in Asian & African Regions	Mirairo Inc.	ALTER TRADE JAPAN, INC.	NOT FOR SALE JAPAN
1. Resources	а	Use of natural resources	ン		レ								レ	
	b	State provision of security												
2. Security	С	Non-state groups and security payments												
	d	Detainment												
	е	Title to land												
3. Access to Land	f	Voluntary relocation - consultation, free, prior and informed consent, and compensation												
	g	Forced relocation												
4. Community investment	-	_												
ш.	SOCI	ETY AND GOVERNMENTS	Amnestry International Japan	National Defense Counsel for Victims of Karoshi	Friends of the Earth Japan	RainbowACTION	Support21 Social Welfare Foundation	Cabinet Office Government of Japan	Business & Human Rights Resource Centre	QUICK Corp. ESG Research Center	SHARE Services for the Health in Asian & African Regions	Mirairo Inc.	ALTER TRADE JAPAN, INC.	NOT FOR SALE JAPAN
	а	Operations in countries in conflict												
	b	Entry (pre and post conflict)												
Society and Governments	С	Bribery and corruption												
	d	Money laundering and transparency												
	е	Relations to states with poor human rights records												

Food Sector

I. COR	E O	PERATION / SUPPLY CHAIN	Amnestry International Japan	National Defense Counsel for Victims of Karoshi	Friends of the Earth Japan	RainbowACTION	Support21 Social Welfare Foundation	Cabinet Office Government of Japan	Business & Human Rights Resource Centre	QUICK Corp. ESG Research Center	SHARE Services for the Health in Asian & African Regions	Mirairo Inc.	ALTER TRADE JAPAN, INC.	NOT FOR SALE JAPAN
	а	Working hours		レ					レ	レ				
Workplace conditions	b	Wages						ン	レ	ン				レ
1. Workplace conditions	С	Health and Safety		レ					レ	۷	۷	۷	۷	
	d	Disciplinary practices							レ	۷				
	е	Recruitment				レ	レ		レ	レ		レ		
2. Discrimination	f	During work				レ	レ	レ	レ	レ	レ	レ		
	g	Redundancy and dismissal							レ	レ				
	h	Risks to children	レ						レ	レ				
	i	Minimum age	レ						レ	レ				
3. Child labour	j	Working hours and conditions of employment	レ						レ	レ				
	k	Employment of young workers	レ						レ	レ				レ
	I	Worst forms of child labour	レ						レ	レ				レ
	m	Prison labour							レ	レ				
4. Forced or compulsory labour	n	Deposits and papers							レ	レ				
4. Forced of compulsory labour	0	Forced overtime		レ					レ	レ				
	р	Trafficking of workers							レ	ン				レ
5. Freedom of association and collective	q	Freedom to associate and to bargain collectively							レ	レ				
bargaining	r	Conflict with local law		_					レ	レ				

	:	II. COMMUNITIES	Amnestry International Japan	National Defense Counsel for Victims of Karoshi	Friends of the Earth Japan	RainbowACTION	Support21 Social Welfare Foundation	Cabinet Office Government of Japan	Business & Human Rights Resource Centre	QUICK Corp. ESG Research Center	SHARE Services for the Health in Asian & African Regions		ALTER TRADE JAPAN, INC.	NOT FOR SALE JAPAN
1. Resources	а	Use of natural resources			レ				レ	レ				
	b	State provision of security							レ	レ				
2. Security	C	Non-state groups and security payments							レ	レ				
	d	Detainment							レ	レ				
	е	Title to land	レ						レ	レ				
3. Access to Land	f	Voluntary relocation - consultation, free, prior and informed consent, and compensation			レ				レ	レ				
	g	Forced relocation							レ	レ				
4. Community investment	_	_							レ	レ				
ш.	SOC.	IETY AND GOVERNMENTS	Amnestry International Japan	National Defense Counsel for Victims of Karoshi	Friends of the Earth Japan	RainbowACTION	Support21 Social Welfare Foundation	Cabinet Office Government of Japan	Business & Human Rights Resource Centre	QUICK Corp. ESG Research Center	SHARE Services for the Health in Asian & African Regions	•	ALTER TRADE JAPAN, INC.	NOT FOR SALE JAPAN
	а	Operations in countries in conflict							レ	レ				
	b	Entry (pre and post conflict)							レ	レ				
Society and Governments	С	Bribery and corruption	レ						レ	レ				
	d	Money laundering and transparency							レ	レ				
	е	Relations to states with poor human rights records	レ					レ	レ	レ	レ		レ	レ

I. COR	E OI	PERATION / SUPPLY CHAIN	Amnestry International Japan	National Defense Counsel for Victims of Karoshi	Friends of the Earth Japan	RainbowACTION	Support21 Social Welfare Foundation	Cabinet Office Government of Japan	Business & Human Rights Resource Centre	QUICK Corp. ESG Research Center	SHARE Services for the Health in Asian & African Regions	Mirairo Inc.	ALTER TRADE JAPAN, INC.	NOT FOR SALE JAPAN
	а	Working hours		レ					レ	レ				レ
Workplace conditions	b	Wages					۷	レ	レ	レ			レ	レ
1. Workplace conditions	С	Health and Safety		レ					レ	レ	レ		レ	レ
	d	Disciplinary practices							レ	レ				
	е	Recruitment				レ	レ		レ	レ		レ		
2. Discrimination	f	During work				レ		レ	レ	レ	レ	ン		
	g	Redundancy and dismissal				レ			レ	レ	レ	レ		
	h	Risks to children	レ						レ	レ				
	i	Minimum age	レ						レ	レ				
3. Child labour	j	Working hours and conditions of employment	レ						レ	レ				
	k	Employment of young workers	レ						レ	レ				
	I	Worst forms of child labour	レ						レ	レ				
	m	Prison labour	レ						レ	レ				
4. Forced or compulsory labour	n	Deposits and papers	レ						レ	レ				レ
4. Forced or compulsory labour	0	Forced overtime	レ	レ					レ	レ				レ
	р	Trafficking of workers	レ						レ	レ				レ
5. Freedom of association and collective	q	Freedom to associate and to bargain collectively							レ	レ				
bargaining	r	Conflict with local law							レ	レ				

	1	II. COMMUNITIES	Amnestry International Japan	National Defense Counsel for Victims of Karoshi	Friends of the Earth Japan	RainbowACTION	Support21 Social Welfare Foundation	Cabinet Office Government of Japan	Business & Human Rights Resource Centre	QUICK Corp. ESG Research Center	SHARE Services for the Health in Asian & African Regions	Mirairo Inc.	ALTER TRADE JAPAN, INC.	NOT FOR SALE JAPAN
1. Resources	a	Use of natural resources	レ		レ				レ	レ			レ	
	b	State provision of security							レ	レ				
2. Security	С	Non-state groups and security payments							レ	レ				
	d	Detainment							レ	レ				
	е	Title to land			レ				レ	レ			レ	
3. Access to Land	f	Voluntary relocation - consultation, free, prior and informed consent, and compensation							レ	レ			レ	
	g	Forced relocation							レ	レ			レ	
4. Community investment	_	_							レ	レ				
ш.	SOCI	ETY AND GOVERNMENTS	Amnestry International Japan	National Defense Counsel for Victims of Karoshi	Friends of the Earth Japan	RainbowACTION	Support21 Social Welfare Foundation	Cabinet Office Government of Japan	Business & Human Rights Resource Centre	QUICK Corp. ESG Research Center	SHARE Services for the Health in Asian & African Regions	Mirairo Inc.	ALTER TRADE JAPAN, INC.	NOT FOR SALE JAPAN
	а	Operations in countries in conflict							レ	レ				
	b	Entry (pre and post conflict)							レ	レ				
Society and Governments	С	Bribery and corruption			レ				レ	レ	11			レ
	d	Money laundering and transparency							レ	レ				
	е	Relations to states with poor human rights records	ン					۷	レ	レ				レ